



Sumeru Software Solutions Pvt. Ltd.

Sumeru Spirit

Lets progress together, Celebrating IT.

*"Sumeru wishes all its readers a very colorful
Merry Christmas & New year"*

Creating a better place to work... . . .

One really has to be a marathon sprinter to survive in the busy, hectic and competitive corporate life. As it goes "All work and no play makes Jack a dull boy"....

To ensure that there is overall development of an individual at Sumeru, special attention has been given to imbibe the vision and enthusiasm of our founder into our work culture. Efforts have been put in to create light and fun filled work environment; various activities were introduced in the past 2 year to engage with all the employees and their family. Regular events like daily meditations, monthly get-togethers like Harmony, Dhamaal are all very successfully molded into our work culture, setting an example of how spiritual practices can support business in simple manner.

A Spiritual Dip

" Sadhana se Saamarthya baditha hai "

These words from His Holiness, spurred us to start the daily pre-lunch meditations and group activity like Harmony

The daily pre-lunch meditations has brought in a harmonious working environment and have really helped the individual employees in being more productive and handling the work pressure and meeting crunching deadlines more efficiently.



At the beginning of every month all the employees and their family members join in for "Harmony"- a blissful get together organized in Sumeru. We stretch ourselves with morning yoga, soak into long Sudharshan Kriya and wind up with the holy chants of Guru Puja and Satsang.

These simple activities have helped individuals to handle their responsibilities with zeal and freshness- an opportunity rarely available in other corporate houses.

"Harmony is very energizing! ...It acts as a vitalizer to keep me inspired and prepared for the coming challenges..."

Shashank Dixit, Information Security Engineer

"I am able to be more productive and stress-free. Clarity in decision making, inner stability and outer dynamism and comfort with oneself and others are key benefits I have directly experienced through meditation. Meditating really helps me to stretch for longer hours if required. I see meditation as a key to maintaining a sustainable work-life balance and delivering better in all aspects of life."

Kinnera Sastry, Project Manager

"For me the afternoon meditation is very special. It is very relaxing and rejuvenating. It is like getting a whole new fresh start for the rest of the day. Very energizing"

Sachin Pratap Singh, Pre Sales Manager

Sumeru's Information Security Wing

It is a proven fact that 3 out of 4 business websites are vulnerable to attack. Last year in January, 2008 a single attack compromised 90,000 websites and which in turn infected their visitors. A security breach can put any organization's reputation and business on the line. In this era Information Security is no longer a luxury rather it is a necessity and a business enabler.

This is where Sumeru steps in.

With a strong Ethical Hacking team for Technical Assessments and a score of 91% in the recent CERT-IN Empanelment process, Sumeru is among the top 4 Information Security Service providers in India.

Apart from its technical assessment capabilities, Sumeru's team comprises of highly qualified and experienced Information Security Professionals having International Security Certifications like CISA (Certified Information System Auditor), CISM (Certified Information Security Manager), CISSP (Certified Information System Security Professional), ISO 27001 LA (Lead Auditor), CCNP, CEH, etc.

The Team comes with rich experience in implementing and rolling out Information Security Processes for Organizations across different verticals, thus helping the companies in implementing and adhering to International Standards.

Sumeru has the capability to work on multiple languages, platforms and frameworks, multiple system administrative policies, different makes of devices and varied network topologies. For our clients we have performed comprehensive assessments, on live systems in a dynamic environment with huge data transfer without any interruptions to normal business activity.

Our recommendations were used by clients to come up with organizational policies. In fact for one of our premium clients in the hotel industry, our work laid the foundation for creating an integrated framework for Information Security across the group.

Sumeru's goal is not only to help customers gain confidence but we want them to achieve a right balance between convenience and security of their IT systems for their employees, customers and business partners.

Festivals @ Sumeru



As Guruji says 'Life is a Celebration', we firmly believe that our culture at Sumeru should always be that of happiness and joy.

Be it Vijay Dhashmi when computers and all the machines are honored or be it the Diwali, during which our entire Sumeru family comes alive with, lights and the colors of rangoli. We at Sumeru never give away a chance to celebrate during festivals.

Our foundation day this year was celebrated with music and dance performances by Sumeruites. Even in the midst of all the celebration we never forget the element of Seva Sumeruites keep volunteering for various seva activities at ashram, and surrounding villages.

A very popular quote that does the rounds in Sumeru is 'Let's move together. Together we are strong'. On almost all the festive occasions we have never missed any opportunity to conduct a Guru Puja in the office premises. It not only makes us all enjoy but also binds us by a common thread - Guruji.



Never a dull moment in Sumeru, the culture here nurtures a strong fun-at-work philosophy. Foremost amongst such moments is DHAMAAL—an all hands meet on the last Friday of every month.

Key elements of Dhamaal include an organizational update from leadership about the month that was, Lage Raho Sumerubhai awards (the Sumeru rewards and recognition program) for the star performers, new joinee introduction by the recruitment team and lots of fun activities including games, skits, songs and birthday celebrations. The 2 hour event witnesses an outburst of energy and passion right from the CEO to the new joinees.

Dhamaal serves as a great platform for everyone in the organization to know the latest about other teams, team members and the company as a whole and is eagerly looked forward to by each one to unwind, display their creative bests and to feast on the birthday cake and snacks.

AOL IT- a congregation of the IT Professionals

Recently Guruji during a satsang suggested that all professionals of various streams group together and discuss how they can contribute to the society and spread this precious knowledge. A group of software professionals had an interesting meeting. Many ideas were shared on how to use the domain knowledge towards seva and how the software professionals can make a better contribution towards educating children in the villages and slums.

In His own way, Guruji brought together people from different industries, connecting them professionally and spiritually.

All those interested in joining the software professionals group can join in to the Google group - AOL IT. Let's spread the word... and help spread the smile.

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*Thanks and Regards,
Team_Sumeru Newsletter*